EXP: EXPERIENCE POINT SCHEDULE

Base Experience Levels	Points per FTE year
Tier I: GIS Analysis, System Design, Data Development, Programming Typical tasks include: • Data modeling • Database design • Needs assessment • Application design and development • Programming evaluation (software programming critique, in contrast to program evaluation) • Data creation • Application of photogrammetric science and technology to create data • Geocomputation • Remote sensing • Data analysis and interpretation • Spatial analysis • System implementation and deployment Reference "GIS System Analyst/Programmer" and "GIS Analyst,"*Model Job Descriptions for GIS Professionals.*	**25 pts**
Tier II: Data Compilation, Data Maintenance, Map Composition, Teaching Typical tasks include • Database management • Data management • Editing data • Visualization and reporting • Database and system administration (to the extent that it requires knowledge of spatial data) • Querying data (in the process of doing other spatial data work) • Geocoding (a form of data conversion) • Map composition • Report generation • Utilization of GPS • Utilization of photogrammetric outputs • Database maintenance • Manage GIS layers • Map evaluation • Transaction management of GIS data • Quality assurance and quality control • Support and installation of GIS (not the normal IT stuff) • Data validation • Instructional training • Teaching Reference "GIS Technician*"* and "GIS Specialist," *Model Job Descriptions for GIS Professionals*.	**15 pts**
Tier III: GIS User Typical tasks include • Technical support and troubleshooting • Maintain GIS web capabilities • Utilization of applications involving geospatial technologies • Management and coordination of GIS outside of technical implementation. • Data acquisition Reference "GIS User," *Model Job Descriptions for GIS Professionals*.	**10 pts**
Supervisory Bonus (Cannot stand alone. Must compliment FTE% in other 3 tiers) Typical tasks include • Personnel or department management responsibilities • Coordination of GIS activities across organizations or jurisdictions. Reference "GIS Coordinator" and "GIS Manager," *Model Job Descriptions for GIS Professionals*.	**10 pts**